

# Opportunity Estimate



Obtain a strategic understanding very early on of whether outsourcing and shared services is a potential fit for your company. The Opportunity Assessment enables you to estimate, very efficiently, where HR transformation potential may exist and how difficult it may be to achieve. You can quickly abandon lost causes after only minimal investment and focus their transformation effort and dollars on the areas most important to you.

## Empower your Staff's own expertise

The Opportunity Estimate identifies 15 critical areas and over 100 key questions to address when considering HR transformation. As every consultant quickly learns, the client's Subject Matter Experts have the answers to these questions if only someone would ask them. The Assessment misses out on the expensive Consultant Study phase and asks the experts directly.

**Focus Where it Matters.**

## Receive a Full Analytical Report

The overall opportunity is expressed in simple, graphical terms comprising of a Potential and a Readiness scale. You also receive a bespoke analytical report from Debunk to explain the particular transformation levers in your company.



## Online Multiple Choice Questions

The Opportunity Estimate collects data through an online multiple-choice questionnaire that takes between 1 and 2 hours to complete.

We know how challenging and inspirational HR can be and we offer tools to match the job.

**HR tools for  
HR People.**