Change Manager

Summary

Change Management at Debunk HR is more than Stakeholder Analysis, Impact Assessment and Communications.

The Change Manager ensures Business Readiness at every practical level from communications and training down to LAN IDs and resolving user experience disputes.

He or She identifies transformation stress points, whatever they are, and partners with end users to find successful solutions even if this means intervening in sensitive design issues to facilitate decisions that increase Business acceptance.

Key Responsibilities

- Develop the change strategy and plan
- Drive HR communication to the business
  - Shape the message
  - Manage the 'communication plan
  - Establish the link between business strategy and the change
  - Ensure the successes and quick wins are communicated
  - Ensure that issue resolutions are communicated
- Shape the Training solution
- Evangelise the Customer Base
- Participate in user experience deployment planning
- Ensure Customer Launch readiness
- Approve Go Live readiness

Practicalities

This is an Associate contractor role based in the UK with the possibility of regular travel within Europe.

Rate is negotiable.