

# HR Skills Inventory



Gauge the knowledge and skills at the disposal of the HR function. Determine where strategic hires are required, where training is needed and where staff should be deployed. Manage one of the single greatest risks to successful transformation – retained HR capability. The Inventory helps clients ensure that retained HR is equipped to deliver transformed HR services.

## Specifically designed for HR

The Inventory is specifically designed to be used with HR staff. It assesses the 8 professional Disciplines common to most HR services against 4 levels of the HR transformation curve. The Inventory also includes 10 transferable, Business and Leadership skills which help determine the match of retained HR with Future requirements.

**Develop Retained HR.**

## 8 Professional HR Disciplines

- 1 Staffs the Workforce
- 2 Provides the Training Solution
- 3 Develops Talent
- 4 Nurtures the Employment Relationship
- 5 Enables Change & transformation
- 6 Promotes Performance
- 7 Develops Reward Frameworks
- 8 Manages Provider Services

## The Inventory can be Personalised

Each company is individual and the language of culture and transformation differs. So the Disciplines and Sub-Tasks can be personalised to reflect the needs of each client.

## Data Collection is Fast & Easy

The skills Inventory collects data through an online multiple-choice questionnaire that takes between 1 and 2 hours to complete.

We know how challenging and inspirational HR can be and we offer tools to match the job.

HR tools for  
HR People.